



Oldbury Site Health, Safety and Environment Policy Statement

Oldbury Site attaches the highest priority to the protection of the health and safety of all stakeholders who may come in contact with, or be affected by, its operations or products. The Site recognises equally its duty to prevent major accidents and to protect the environment both in the vicinity of its operations and elsewhere by the responsible management of waste materials, and by exploring ways of conserving resources and reducing waste. Through rigorous product stewardship, we assess the risks associated with our products and seek to ensure these risks are properly managed throughout the entire supply chain and product lifecycle. The Site is committed to continued improvement in all its activities.

The Site will deliver its HSE objectives through the proper design, construction, commissioning, operation, maintenance and decommissioning of all its plant and facilities; and also through seeking the active involvement of all its employees and through co-operation in good faith with the local, regional and UK regulatory authorities and others who share these common goals. The Site has comprehensive emergency procedures that ensure an appropriate response to emergency situations. There is regular training and testing of these procedures.

The Site Manager has ultimate responsibility for all matters relating to health, safety and the environment. The Site Manager requires the HSE Manager to draw up policy statements in these fields and to oversee the organisation and arrangements by which they are implemented. Line management have the responsibility for the implementation of HSE policy and procedures in their areas or departments. The employees are expected to carry out and follow HSE procedures, and through training and communication are made aware of their responsibilities. The HSE Manager monitors the effectiveness of the site HSE procedures and reports directly to the Site Manager on matters concerning health, safety and the environment and regularly to the Site HSE Council. Information on HSE performance is regularly reported to all appropriate parties.

The organisation for carrying out this policy and the site HSE Management System are described in the Oldbury Site Health, Safety and Environment Manual. The Site Health, Safety and Environment Plan describes the site's HSE improvement programme. These documents are freely available on the site, and by request to any interested party.

This policy statement will be drawn to the attention of all new and existing employees and is available to members of the public via the website. It is also in accord with both corporate and UK Responsible Care Policy Statements.